



STANDARD KES PERMISSIONS (October 2019)

Employees

- Employees can:
 - Edit absence reason, date, times, sub required (if they're set to optional) & notes on **future unfilled** absences employees.
 - Only change the absence reason, edit/update the notes fields, and attach a file on **future filled** absences. Once the absence starts, all updates must be done by a school administrator or Kelly Education representative.
 - Save & assign substitutes when creating a substitute required absence.
 - Cancel future filled & unfilled absences. All other absence cancellations must be called into their school admin or a Kelly Rep.
- Employees CAN NOT
 - Edit/Cancel a past absence, any updates must be called into their school admin or a Kelly Rep.
 - View or Edit accounting codes on absences.

Campus Users

- Campus Users can:
 - Edit/Cancel all absences (past and future, filled and unfilled)
 - Exceed the org consecutive day setting (KES standard is 90 days)
 - Save & assign substitutes when creating a substitute required absence
 - Create vacancy absences
 - Run Public reports in Report Writer
 - Reconcile/Unreconcile absences
- Campus Users CAN NOT:
 - Place absences on hold
 - Assign excluded/unqualified substitutes to absences
 - Edit Kelly Education budget/pay codes on absences
 - Exclude substitutes from schools or employees
 - View substitute reports
 - Create reports in Report Writer

Organization Users

- Organization Users can:
 - Add/Modify Employee Profiles, including absence balances (***Must be trained by KES Field staff on how to populated required Kelly budget codes/skill codes and must be monitored and corrected by KES Field**)
- Organization Users CAN NOT:
 - Edit Frontline Reference Data (Absence Reasons, Accounting Codes, Skill Codes, Employee Types, etc)
 - Create/Modify Campus Users